

1 AMENDMENT TO HOUSE BILL 3653

2 AMENDMENT NO. _____. Amend House Bill 3653 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The School Visitation Rights Act is amended
5 by changing Section 15 as follows:

6 (820 ILCS 147/15)

7 Sec. 15. School conference and activity leave.

8 (a) An employer must grant an employee leave of up to a
9 total of 24 8 hours during any school year, and no more than
10 4 hours of which may be taken on any given day, to attend
11 school conferences or classroom activities related to the
12 employee's child if the conference or classroom activities
13 cannot be scheduled during nonwork hours; however, no leave
14 may be taken by an employee of an employer that is subject to
15 this Act unless the employee has exhausted all accrued
16 ~~vacation--leave~~, personal leave, compensatory leave, and any
17 other leave that may be granted to the employee except sick
18 leave, vacation leave, and disability leave. Before
19 arranging attendance at the conference or activity, the
20 employee shall provide the employer with a written request
21 for leave at least 7 days in advance of the time the employee
22 is required to utilize the visitation right. In emergency

1 situations, no more than 24 hours notice shall be required.
2 The employee must consult with the employer to schedule the
3 leave so as not to disrupt unduly the operations of the
4 employer.

5 (b) Nothing in this Act requires that the leave be paid.

6 (c) For regularly scheduled, nonemergency visitations,
7 schools shall make time available for visitation during both
8 regular school hours and evening hours.

9 (Source: P.A. 87-1240.)".